

## EDITED KSAPC STATEMENTS

CLASSIFICATION: PAINTER II, CORRECTIONAL FACILITY

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**NOTE:** Each position within this classification may perform some or all of these KSAPCs

KSAPC Statements	
<b>Knowledge of:</b>	
K1.	Advanced knowledge of painting principles, methods, materials with use of hand tools used in preparation and application of architectural and industrial finishes in order to accomplish a work assignment, and to provide information and/or direction.
K2.	Comprehensive knowledge of the rules and regulations of General Industrial Safety Orders, Environmental Protection Agency regulations and Cal OSHA Title 8 in order to safely and effectively complete work assignments, and to provide information and/or direction.
K3.	<b>Basic knowledge of departmental rules and regulations governing the process of procuring materials, tools, and equipment in order to maintain efficiency of the institution.</b>
K4.	<b>Advanced knowledge of math to calculate labor, material, and/or cost estimates for planned projects.</b>
K5.	<b>Comprehensive and professional knowledge of reading blueprint floor plans, rough sketches, and finish schedules to complete work projects.</b>
K6.	<b>Basic knowledge of institutional policies and procedures for supervision of inmate/youthful offenders to maintain safety and security of the institution, staff and property.</b>
K7.	<b>Comprehensive knowledge of spray equipment for various applications to ensure safe and proper operation.</b>

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KSAPC Statements	
<b>Skill to:</b>	
S1.	Effectively paint (brush and spray), paper hang, mix paints, finish materials, and tint and match colors in preparation and application of architectural and industrial finishes.
<b>S2.</b>	<b>Effectively identify steps of preparation of surfaces or items to be properly coated.</b>
<b>S3.</b>	<b>Lift and/or set up heavy materials and equipment in order to complete a work assignment.</b>
<b>S4.</b>	<b>Effectively utilize spray equipment for various applications to ensure safe and proper operation.</b>

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<b>Ability to:</b>	
A1.	Mix multi-part epoxies and tint paint/stain to match colors in order to meet standardized institutional need.
A2.	Set-up/dismantle and inspect scaffolding and ladders for defects and structural integrity to ensure a safe work platform.
A3.	Do paper hanging at a journeyperson level for the purpose of completing work assignments.
A4.	Communicate effectively at a level appropriate for the classification in order to follow instructions, provide accurate information and directions to maintain effective working relationships with individuals.
A5.	Estimate costs to determine and calculate necessary labor and materials, to provide information, plan and complete work orders, and other various institutional needs for the purpose of completing work assignments in a timely manner.
A6.	Inspect the work of a crew of unskilled workers (inmates/youthful offenders) to ensure proper completion of work and compliance with codes and regulations.
A7.	Plan, lay out, and coordinate paint assignments with state employees, inmates/youthful offenders, contractors and vendors, etc. to provide direction, information, and ensure accuracy and compliance of work assignments.
A8.	<b>Accurately read and/or interpret plans (blueprints), and prepares rough sketches, drawings, and specifications to provide information for unskilled workers (inmates/youthful offenders), Painter III and supervisor.</b>
A9.	<b>Accurately maintain records and reports to provide information to comply with departmental policies and regulations.</b>
A10.	<b>Prepare, prime and finish paint (e.g., door and window frames, roadways, sub-straight and fabricated objects, etc.) in order to complete a work assignment.</b>
A11.	<b>Train unskilled worker (i.e., inmates/youthful offender) on the safe, proper use and care of hand or mechanical tools during the performance of daily assignments.</b>

*KSAPCs highlighted in bold text are not currently on the SPB classification specification*

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<b>Ability to:</b>	
A12.	<b>Recognize report and repair damaged architectural and industrial finishes to ensure safety, security and aesthetics of the institution.</b>

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<b><i>Personal Characteristics:</i></b>	
PC1.	Must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates/youthful offenders.